



THE BLUE LINE

Keeping the Force Informed and United



HIS MAJESTY THE KING

“As Policeman and woman, it is your responsibility to be exemplary citizens, and while working to serve the people, you must endeavour to earn the trust and confidence of those you serve.”

FROM THE DESK OF CHIEF OF POLICE

“As the Chief of Police, my foremost priority is the safety and security of the people of Bhutan. The Royal Bhutan Police is committed to upholding law and order with integrity, discipline, and dedication.

We strive to protect our nation and its values through transparent, accountable actions, ensuring trust and confidence in our services.

Continuous training and professional development are central to maintaining an effective and skilled force that can adapt to modern challenges and serve our communities with excellence.”



ORDER OF DRUK WANGYEL



On the auspicious occasion of the 104th National Day on 17th December 2011, His Majesty The King conferred the prestigious Order of Druk Wangyel upon the Royal Bhutan Armed Forces, including the Royal Bhutan Police, in recognition of their unwavering dedication in safeguarding the nation's security and sovereignty, enduring the harshest conditions, and serving the people with utmost commitment. The medal is proudly displayed at the entrance of the Royal Bhutan Police Headquarters.

EDITORIAL NOTE

As we unveil the first edition of The Blue Line, we reaffirm our commitment to fostering transparency, professionalism, and innovation within the Royal Bhutan Police. This quarter's focus on "Intelligence-Led Policing, proactive policing rather than reactive. Enhance Community Partnerships and leveraging technology reflects our organization's evolving priorities in serving Bhutan with excellence.

The articles herein aim to:

- Highlight operational achievements and challenges
- Share knowledge across ranks and divisions
- Inspire dialogue about our collective future
- Archiving of RBP's past achievements through experiences of ex officers and police personnel

We extend gratitude for all the insights. While some pieces express individual perspectives, all content aligns with RBP's values of integrity, service and protection. Your feedback is invaluable—share suggestions for future issues at plhazin@rbp.gov.bt

- Editorial Board, The Blue Line



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From the Editor...



In today's evolving security landscape where transnational cybercrime and narcotics networks proliferate, Intelligence-Led Policing (ILP) has become Bhutan's strategic compass.

This data-driven approach to targeting threats isn't merely tactical—it's essential for safeguarding our sovereignty and citizens. In very simple terms ILP is a policing approach that uses data and intelligence to identify and prevent crime before it happens, rather than just reacting to it after it occurs.

Recognizing this imperative, the Honorable Chief of Police, spearheaded the RBP's formal adoption of ILP, initially piloting the program in Thimphu in March 2019 and in Paro in November of the same year. The program expanded to Gelephu, RBP Division V, in November 2023. ILP enhances—not replaces—traditional policing through:

Data-Driven Decision Making: Utilizing data analytics to identify crime patterns and trends, enabling more effective resource allocation.

Measurable crime reduction in targeted categories :

- Stronger community trust via intelligence-informed engagement
- Proactive response to emerging threats

Through ILP and data analysis, the RBP in Gelephu proactively prevents crimes and strengthens police-public relations.

“
**Intelligence-Led Policing (ILP):
THE STRATEGIC
IMPERATIVE FOR RBP's
FUTURE**
*“ILP is fixing a leaky ROOF
before monsoon - not
mopping floors after every
storm.”*

“In the 21st century, the
most dangerous gap
isn't in our armories—
it's in our information.”

Crime hot spots are mapped, and all cases systematically recorded. This reflects ILP's effectiveness—officers identify patterns, analysts connect data, and supervisors deploy resources preventively.

At the May 2025 Superintendents' Conference, RBP resolved to scale ILP across all 20 Dzongkhags. This demands every officer's commitment to:

1. Document anomalies with vigilance
2. Share intelligence across units
3. Think as guardians- not just responders

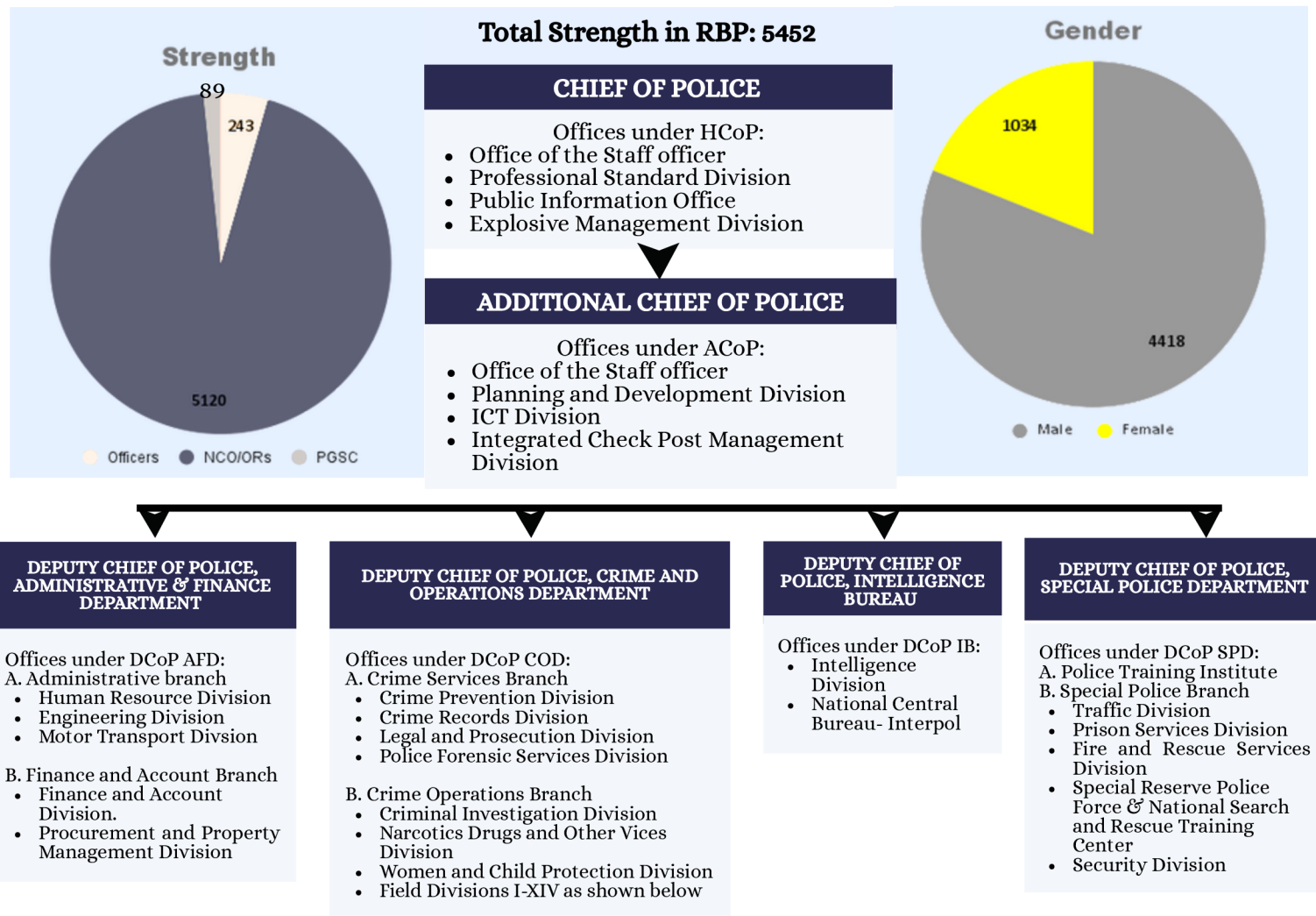
Global validation underscores our approach:

- The UK pioneered ILP through Mark Evans' 1990s Kent Constabulary model, reducing organized crime by 30%
- The US institutionalized ILP post-9/11 as homeland security's backbone

ILP is Bhutan's policing future. Let's embrace it with purpose.

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RBP AT A GLANCE



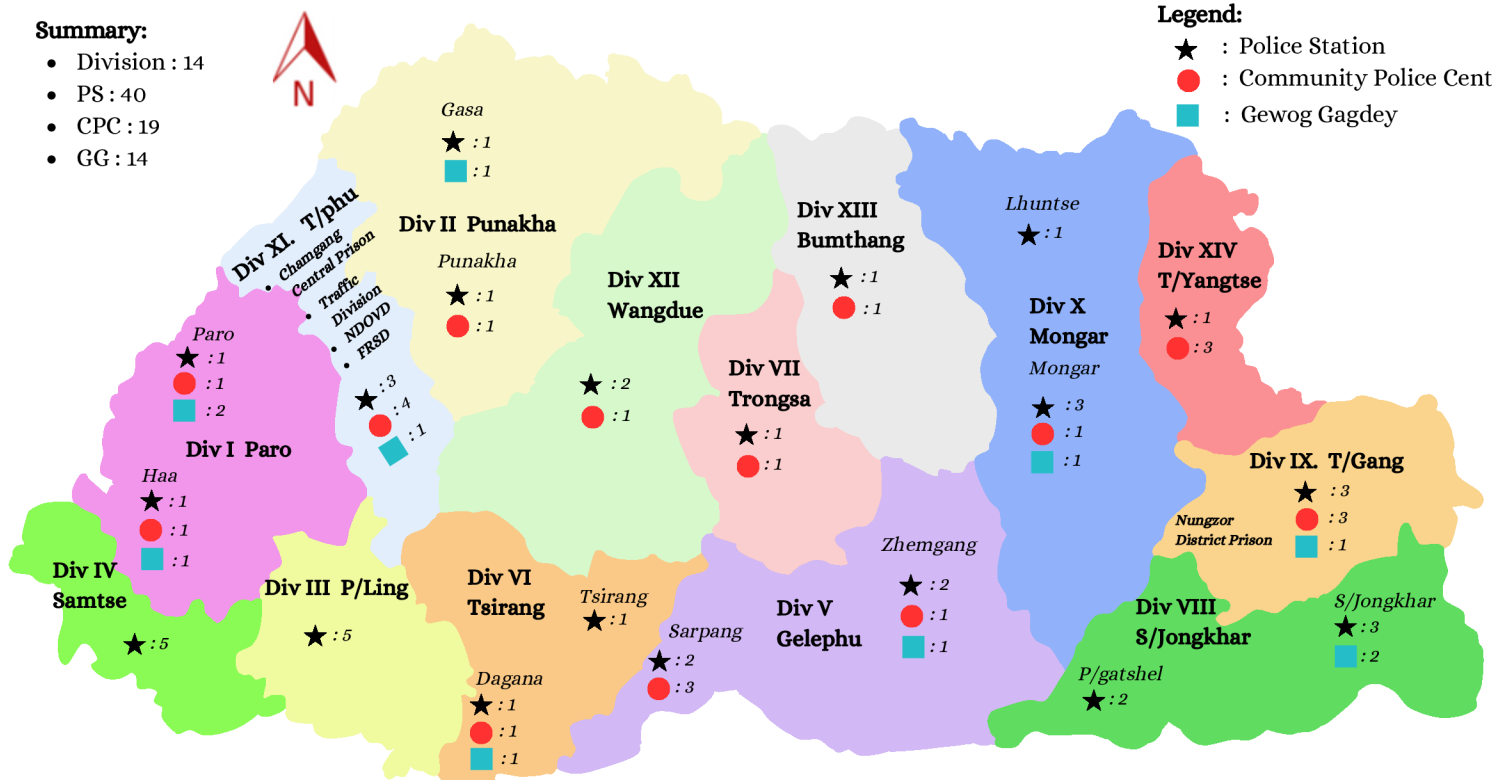
Serving the Nation: A Map of RBP Locations.

Summary:

- Division : 14
- PS : 40
- CPC : 19
- GG : 14

Legend:

- ★ : Police Station
- : Community Police Centre
- : Gewog Gagdey



NEW INITIATIVES AND POLICY UPDATES

Strengthening Community Policing: A Renewed Commitment



Police Person across the Divisions in Bhutan, reaching out to the public

Community Policing Centres and Gewog Gadgets have long served as vital links between the Royal Bhutan Police and the communities we serve. However, following key deliberations at the Annual Superintendents of Police Conference, divisions across the country are placing renewed emphasis on strengthening community policing frameworks. Recognizing that lasting peace and public safety are best achieved through strong community partnerships, the RBP is now enhancing its focus not only on presence and responsiveness—but also on sensitization as a key tool for crime prevention.

This includes:

- Door-to-door awareness campaigns in both urban and rural settings,
- Proactive engagement with vulnerable groups and youth,
- And regular sensitization programs aimed at fostering legal awareness and preventive behavior.

Officers are engaging citizens not merely as protectors but as co-creators of safe, inclusive communities. This people-centered approach reflects a deeper commitment to proactive, preventive, and trust-based policing—one that is rooted in shared responsibility, continuous dialogue, and mutual respect.

New MoU with HRAB to Combat Crime in Hospitality Sector

On 6th June 2025, the Royal Bhutan Police signed a Memorandum of Understanding (MoU) with the Hotel and Restaurant Association of Bhutan (HRAB) to curb the rising misuse of hotels and restaurants for criminal activities, including drug trafficking, sexual offences, and prostitution. The MoU establishes a collaborative framework for information sharing, awareness, and periodic coordination to create a safer, crime-free business environment.

OLD VS. NEW COMBAT UNIFORM



OLD



NEW

The Royal Bhutan Police is introducing a newly designed six-pocket camouflage field dress, aimed at enhancing both operational functionality and comfort. This modern field uniform, which will be worn alongside the existing navy-blue duty dress, features a refreshed design and an updated jab cap that together project a more professional and field-ready appearance.

Designed to meet the demands of dynamic policing environments, the new uniform reflects the RBP's ongoing commitment to both practicality and visual identity, while ensuring that officers remain equipped for varied operational duties.

SMART POLICING:



RBP & DHI LAUNCH AI VEHICLE TRACKING SYSTEM

On April 17, 2025, the RBP and DHI signed an MOU to roll out Bhutan's first AI-enabled Automatic Number Plate Recognition (ANPR) system. The indigenously developed system will help police identify vehicles in real-time, improving traffic enforcement and crime prevention. Phase one will begin in Gelephu, Sarpang, and Thimphu under the Safe City project. This marks a major step towards smart, locally driven policing solutions.

NEW INITIATIVES AND POLICY UPDATES

Thimphu Division Equips Police Stations with New CSI Kits

On 1st May 2025, the SSP and ASP of Thimphu Division officially handed over one Crime Scene Investigation (CSI) Kit each to the Officers Commanding of North Thimphu PS, Central Thimphu PS, and South Thimphu PS.

The three CSI kits were procured using the Division's local funds, addressing a critical gap—NTPS and STPS previously had no kits, while CTPS shared an outdated and overused kit.

This initiative is aimed at enhancing the professionalism and investigative standards of the RBP, especially during visits to scenes of crime (SOC). Each kit is clearly labeled:

"Crime Scene Investigation Kit, Royal Bhutan Police, Thimphu."

The OCs were briefed on the proper handling and consistent use of the kits, reinforcing the Division's commitment to high-quality, evidence-based policing and building a stronger image of the RBP in the public eye.



COLLABORATIVE EFFORT FOR DRUG-FREE SPORTS IN PHUENTSHOLING

A Memorandum of Understanding (MoU) has been formalized between the Royal Bhutan Police (RBP) and the Phuentsholing Sports Association (PSA) to implement Narcotic Drugs and Psychotropic Substances (NDPS) testing during all sports events organized by PSA. The initiative aims to promote fair competition and ensure a drug-free sports environment, especially in Phuentsholing, identified as a high-risk area due to its proximity to the border and increased vulnerability to drug trafficking. Under the MoU, RBP will provide technical support and confidentiality, while PSA will procure testing kits, coordinate scheduling, and conduct awareness programs. Both parties have agreed to collaborate closely and review the program's effectiveness periodically.

SHAPING LIVES THROUGH REFORM AND SKILL DEVELOPMENT

The Prison Service Division of the Royal Bhutan Police remains steadfast in its mission to reform lives through skill development and rehabilitation. In collaboration with the Bhutan Chamber of Commerce and Industry (BCCI), the Division participated in the Trade Fair for Bhutanese Products at the Clock Tower, Thimphu on 21 June 2025.

This event offered a valuable platform to showcase handcrafted products made by inmates, reflecting their dedication to learning and transformation. The initiative aims to promote reintegration, reduce recidivism, and support decriminalization through meaningful opportunities.



RBP DEPLOYS MOUNTAIN BIKE UNITS FOR CRIME PREVENTION AND VISIBILITY

In Div V Gelephu, 34 mountain bikes with accessories and uniforms were received, with 4 bikes issued to Sarpang Police Station. A briefing held on 14th May 2025 outlined the squad's roles, emphasizing operational readiness, field mobility, and the importance of small actions making a meaningful impact in the community.



On 20th May 2025, the Mountain Bike Squad, a 10-member unit, was launched in Division III, Phuentsholing, to enhance mobility, crime prevention, and community engagement, with a focus on hotspot surveillance, quick response, and increased police visibility.

TRAININGS



RBP Hosts Document Examination Training with Austrian Expert

The RBP, in collaboration with the Office of the Austrian Honorary Consul, launched a three-day Document Security and Examination training from April 9–11, 2025, at RBP HQ. Inaugurated by the Deputy Chief of Police, the session is led by Austrian expert Mr. Markus Senfter. Fifteen officers are trained on detecting forged documents and adopting international best practices to strengthen investigative capacity.

Training Tomorrow's Guardians: The 57th Batch Embarks on a Renewed Path



On April 16, 2025, the Royal Bhutan Police Training Institute in Jigmeling came alive with energy, purpose, and pride as it welcomed the 57th batch of Magsars—a dynamic cohort of 303 recruits, including 204 males and 99 females. With their arrival begins not just a routine, but a journey of transformation.

This batch is the first to undergo a newly renewed training curriculum—one that is modern, adaptive, and grounded in mindfulness. Designed to meet the evolving challenges of contemporary policing, the curriculum emphasizes not only discipline and skills, but also resilience, empathy, and innovation.

Their eight-month training journey is structured into:

- 5 months of foundational training,
- 2 months of specialization in emerging policing areas, and
- 1 month of final drill, readiness, and preparation for the Passing Out Parade.

What truly distinguishes this batch is their mission alignment with the Gelephu Mindfulness City (GMC)—Bhutan's visionary smart city initiative. A tailored module has been embedded into their training to equip them with the mindset, sensitivity, and readiness required to serve in a modern, future-facing, and highly community-centered environment.

This training is more than an exercise—it is an investment in building a mindful, competent, and forward-ready police force that reflects the evolving spirit of the nation. As the 57th batch marches forward, they carry not just the expectations of an institution—but the promise of a new generation of policing rooted in service, innovation, and mindful strength.



FIRST EVER - DRIVERS' REFRESHER COURSE

A two-day Drivers' Refresher Course for the second cohort of 37 drivers was held from 18th–19th June 2025 at the IB Conference Hall. The training focused on enhancing driving skills, reinforcing road safety rules, promoting defensive driving, and familiarizing drivers with the latest fleet updates to improve overall safety and efficiency.

PROMOTING YOUTH RESPONSIBILITY IN ROAD SAFETY

On the Traffic Division conducted a student safety awareness program for 40 Police Youth Partnership Program (PYPP) members at Yangchenphu Higher Secondary School's MP Hall. The session covered key topics such as pedestrian rules, duties of vehicle occupants, golden rules for pedestrians, safety measures, the role of student volunteers, and the dangers of underage driving, aimed at promoting safer behavior among youth on the roads.



TRAININGS

Firefighters Refresher & 8th SAR Training Conclude Successfully

Location: SRPF & NSARTC

Dates: 8th–28th May 2025

The Royal Bhutan Police successfully conducted two back-to-back Firemen Refresher Courses and the 8th Batch of Search and Rescue (SAR) Training between 8th and 28th May 2025 at the Special Reserve Police Force (SRPF) and National Search and Rescue Training Centre (NSARTC).

🔥 Firemen Refresher Courses

The 1st Cohort, which commenced on 8th May, trained 45 NCOs/ORs from various divisions over a period of 10 days.

The 2nd Cohort, conducted from 18th–28th May, also trained 45 firefighters under the guidance of 4 instructors.

Both cohorts were designed to:

- Update firemen on modern firefighting techniques and best practices,
 - Improve emergency response times and operational efficiency, and
 - Foster teamwork and communication within firefighting teams.
- Together, a total of 90 firefighters successfully completed their refresher training, significantly enhancing the professional capabilities of the fire services.



🚒 8th SAR Training Program

The 8th Batch of Search and Rescue (SAR) Training, organized by the Department of Local Governance and Disaster Management (DLGDM), concluded alongside the second cohort on 28th May 2025. The training was attended by 18 De-suups and 52 RBP personnel, aiming to strengthen inter-agency coordination and emergency response preparedness.

DRIVING CHANGE WITH DATA:



CRASH DATA SYSTEM TRAINING

In a major step toward smarter road safety, on 5th June 2025 the Royal Bhutan Police and BCTA conducted a training on the Crash Data System at the BCTA Conference Hall, with 60 traffic clerks in attendance. The system equips traffic clerks to convert raw accident data into structured insights for smarter, data-driven road safety enforcement. Following the system orientation, participants also received a session on road accident investigation techniques.

Moving forward, all divisions will begin entering road traffic accident data in line with the SoPs jointly developed by RBP and BCTA, ushering in a more systematic, accurate, and responsive approach to traffic policing across the country.

Traffic Management Course

The Traffic Management Course, held from 24th March to 2nd April 2025 at SRPF, Tashigatshel, concluded successfully with a total of 66 police personnel (including 62 NCOs/ORs—53 male and 9 female), 3 NCO resource persons, and 2 officers participating in the 10-day program. The course, graced at its closing by the Superintendent of Police, SRPF & NSARTC, covered key topics such as public dealing, the RSTA Act and Rules & Regulations, practical use of traffic equipment, event management, and included both pre- and post-assessment tests to evaluate learning outcomes. The training aimed to enhance traffic enforcement capabilities and promote professionalism in field operations.

Justice with Empathy: Capacity Building for Service Providers

On 26–27 May 2025, the Bhutan National Legal Institute, in collaboration with UNDP Bhutan and supported by the EU in India, conducted a two-day training on People-Centric Justice in Punakha. The program brought together 24 participants from the Royal Court of Justice, Royal Bhutan Police, the PEMA Secretariat, and RENEW to deepen understanding on gender equality, disability rights, legal aid, and trauma-informed care. Rooted in Gross National Happiness and aligned with the SDGs, the training emphasized empathy, equity, and inclusive access to justice.

UN Formed Police Unit Training

The Druk Formed Police Unit (DFPU) was initiated in the year 2017 under the Royal Command. The DFPU was elevated to Level-II in the Peacekeeping Capability and Readiness System (PCRS) after Assessment and Advisory Visit (AAV) was held from 01-03 June 2018, in PTI, Jigmeling. DFPU was reactivated in March 2023 and elevated to PCRS Level – III in the month of September, 2023. The second round of AAV was carried out by the UN team from November, 2024 to keep the DFPU on PCRS Level – III. The DFPU has already submitted the Note Verbale(NV) to UN HQ and is awaiting Rapid Deployment Level (RDL) which is the final level. All equipments required as per SUR (Statement of Unit Requirement) are already procured and are on ground ready for verification. The DFPU has conducted 3 phases of Pre-Deployment Training (PDT) – PDT I May to August 2018, PDT II May to August 2023 and PDT III June to September 2024. The DFPU has a total strength of 160, 14 officers including 2 doctors from RBA and 146 NCO/Ors including 3 Nursing staff from RBA with 40.63% female representation (65 Female). The DFPU is currently undergoing 2 months intensive training preparing for the UN Verification Visit and AOC (Assessment of Operational Capability) which commenced from 1st May 2025 and which will conclude on 28th June, 2025.

Sensitization Workshop on Legal Aid for Children in Conflict with the Law

On 29 May 2025, the Legal Aid Center under the Bhutan National Legal Institute, in collaboration with the Human Dignity Clinic of JSW School of Law and with support from UNICEF Bhutan, began a two-day workshop in Haa for police officers from Paro, Haa, Samtse, Chhukha, and Phuentsholing. The workshop aims to strengthen understanding of access to legal aid for children during the pre-trial stage, ensuring that every child in conflict with the law is informed of their rights and receives timely legal assistance. The initiative promotes a more child-friendly, fair, and compassionate justice system.

TRAINING ON WOMEN AND CHILD-FRIENDLY POLICING PROCEDURES

The Royal Bhutan Police is conducting a five-day training on “Law Enforcement: Women and Child-Friendly Procedures” from 16–20 June 2025, with 20 officers participating. Sessions are led by experts from WCPD, Division XI, RENEW, and the Contentment Foundation.

EVENTS

NATIONWIDE CELEBRATIONS IN HONOUR OF HER MAJESTY THE GYALTSUEN

On the auspicious occasion of Her Majesty The Gyaltsuen's 35th Birth Anniversary, RBP divisions across Bhutan held prayers, butter lamp offerings, tree plantations and recitation of zhabten in heartfelt tribute to Her Majesty's compassion and enduring service to the nation.

At YDRC, Tshimasham, the children in conflict with law were moved into a newly constructed hostel, built by Save the Children and funded by the PEMA Secretariat. A Lhasang Thrisel Ceremony, recitation of Barchen Lamsel and Lungta, and lighting of 121 butter lamps marked the occasion. Later that evening, the Centre received Her Majesty's Soelra, which was offered to the children in conflict with law.



In Paro, the launch of the Royal Bhutan Police Mountain Bike Team was held in honour of the 35th Birth Anniversary of Her Majesty The Gyaltsuen. This newly formed 8-member specialized unit is dedicated to enhancing community policing and operational responsiveness.

RECEPTION OF THE ZHUNG DRATSHANG AT RBP LHAKHANG

On 28th May, the Zhung Dratshang, led by His Eminence Dorji Lopen Rinpoche, commenced their seasonal movement from the winter residence in Punadewachenpoi Phodrang, Punakha to the summer residence at Thimphu Tashichhoedzong. The Zhung dratshang halted at RBP Lhakhang and was offered lunch. In keeping with this seasonal transition, police and military personnel across the country also switch to their summer uniforms from this day onwards —symbolizing harmony between Bhutan's spiritual and security institutions.



RECOGNITIONS AND NOTABLE CASES

Border hero!

Frontline Excellence at the Border



At one of the busiest and most challenging checkpoints in the country, ICP, Phuentsholing Main Gate, Chuma Pema Thinley has quietly built a reputation for excellence over 3 years and 11 months of dedicated service.

His sharp instincts, commitment to duty, and unrelenting vigilance have led to some of the most impactful enforcement results in recent times.

What makes his contribution stand out?

1. 392 drug-related arrests, including the seizure of:
 - o 18,353 Spasmo Proxyvon capsules
 - o 603 N-10 tablets
 - o 274 packets of marijuana
2. Apprehension of key suspects involved in deceptive criminal practices and illegal forest product smuggling
3. Financial enforcement success with the interception of over Nu. 4.09 million, and the arrest of 14 individuals
4. Strong action against illegal imports of meat, vegetables, and forest goods

Chuma Pema Thinley's work reminds us that quiet perseverance and sharp vigilance can make a powerful difference. His performance is a reflection of the kind of professionalism the Royal Bhutan Police strives to uphold—and a clear example of how one Police man's effort can impact many.

Awarded:

Certificate of Commendation and Cash as Soelra
Received Training on Customer Care and ICP management in Thailand

Award for Dedication and Vigilance

P. No. 9248 Chuma Dorji Tshering of the ICP, Gelephu was awarded a cash incentive by the Division SSP in recognition of his dedication, vigilance, and consistent efforts in intercepting drug peddlers.

His proactive actions have significantly curbed the flow of illegal substances across the border. This recognition not only celebrates his excellence but also motivates others to serve with integrity and commitment.

✦✦✦ ***Integrity in duty never goes unnoticed.***

Drug Seizure in Phuentsholing



On May 28, 2025, RBP Phuentsholing intercepted a 33-year-old ex-convict with 24,867 SP+ capsules and 109 N10 tablets near the BMP border wall, alerted by CCTV surveillance.

A follow-up raid in Thimphu led to the seizure of more drugs and cash from a suspected car broker in Olakha, highlighting effective surveillance and inter-division coordination.



Takila Gold Butter Lamp Heist: Three Arrested by RBP



RBP Arrests Four for Choeten Vandalism in Trashiyangtse



Five Arrested for String of Burglaries in Thimphu



RBP AND DESUUNG KEY AREAS OF COLLABORATION



Training & Capacity Building

RBP provides disaster management, fire safety, and crime prevention training to Desuups.

Environmental & Social Campaigns

Forest fire prevention, waste cleanup, and anti-pollution campaigns.



Community Policing & Public Safety

The Desuung program, initiated by His Majesty The King, continues to be a pillar of service in times of peace and crisis.

Their growing partnership with the RBP exemplifies unity, civic responsibility, and dedication to national welfare.

This collaboration spans multiple fronts—from disaster response to community engagement—

Disaster Management & Emergency Response

creating a force multiplier that strengthens Bhutan's preparedness and public trust.

A Symbol of Unity in the Eyes of the Nation

The collaboration between RBP and Desuung reflects a unified force grounded in trust, patriotism, and service.

His Majesty The King announced the launch of Gyalsung – Bhutan’s National Service – during the Royal Address to the nation on the 112th National Day of Bhutan on 17 December 2019.

His Majesty has envisioned the institution of Gyalsung as a means to empower all Bhutanese youth to participate in the process of nation-building to further enhance the security, peace, unity, harmony and sovereignty of our nation.

The Gyalsung Program aims to realize the above vision by enabling each and every Bhutanese youth to actualize their innate potential and become productive and worthy citizens in the service of the Tsawa-Sum (The King, Country and People).

The National Service is a fundamental duty mandatorily required of all Bhutanese citizens as enshrined in Article 8.1 of the Constitution. The Gyalsung Act of the Kingdom of Bhutan was adopted by the Parliament of Bhutan on 11th November 2022..

Thus, the Gyalsung program has emerged as one of the most meaningful and strategically impactful engagements for the RBP, blending its core mandate of law enforcement with the broader vision of youth development and nation-building.

As of 2025, the RBP has significantly augmented its institutional presence in the Gyalsung program. Currently, one senior officer is serving as the Lead for Community Security Skilling (CSS) and Deputy Head of the Training Department at the Gyalsung Headquarters.

In addition, 16 officers and 115 Non-Commissioned Officers/Other Ranks (NCO/ORs) have been deployed as instructors across all four Gyalsung Academies to support the delivery of Basic Military Training (BMT), working alongside the Royal Bhutan Army (RBA).

To ensure fire safety and emergency preparedness within the academies, 36 trained

Serving the Nation Through Gyalsung: Role of the Royal Bhutan Police in Shaping Future Citizens

Firemen from the RBP have also been posted to provide firefighting services and act as first responders in the event of any exigencies.

While RBP's involvement in the BMT program is critical, it presents a unique opportunity to mentor and positively

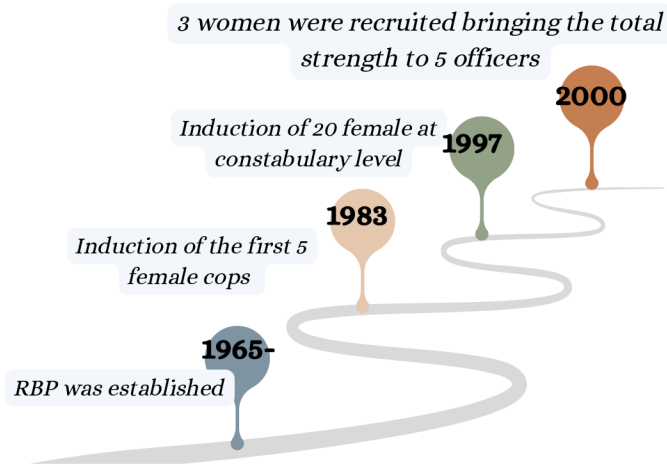
influence the youth at a defining moment in their lives.

Looking ahead, beginning with the 2027 academic session, the Royal Bhutan Police will assume a key role in delivering specialised training under the Community Security Skilling (CSS) component of the Gyalsung Training. The following modules will be led by the RBP:

1. Public Order Management (POM)
2. Traffic Management
3. Structural Firefighting (SFF)
4. Search & Rescue (SAR)

These skilling programs are designed to equip Gyalsups with practical knowledge to foster a deep sense of civic duty, emergency response capabilities, and discipline to render community service.

BREAKING BARRIERS IN UNIFORM: BHUTAN'S FIRST FEMALE COPS



In the long, proud history of the Royal Bhutan Police, some pages were never loudly written—but quietly lived.

Among them is the story of five women who, in 1983, stood at the edge of tradition and chose to walk into the unknown.

That year, for the first time, two officers—Lieutenant Kesang Choden and Lieutenant Ugyen Pema—and three constables, including Kesang Choki, Chimi Om and Krishna Parajulie were inducted into the Royal Bhutan Police. Together, they formed the first-ever batch of female police personnel in Bhutan.

There were no grand welcome ceremonies. No bold headlines. Just five women—dressed in uniforms stitched to fit a world that hadn't yet imagined them in it.

“We trained with the men,” says Chimi, one of the early constables. “Our course was shorter, but expectations were just as high. We didn’t ask for less—we gave what we could.”

Chimi served in Thimphu and later at Paro Airport Security. She worked in a time when the very idea of a woman at a security post was new—and often questioned. Yet she stood her ground with quiet competence, never demanding space, simply earning it.

Kesang Choki, was posted to the Crime Department. Though her tenure lasted just over a year, it was marked by discipline, pride, and the sense that she was part of something bigger than herself.

“I didn’t serve for long, but I carried my duties with the same sense of responsibility as my male colleagues. That’s something I will always hold close,” she shares.

For all five women, the early days were not easy. Hair cut short to match their male counterparts, shared training facilities, and limited female accommodations—they adjusted without complaint, because their mission was greater than comfort.

**No separate changing rooms,
No female mentors**

But what they had was grit.
What they carried was purpose.

“We didn’t need to be treated differently,” says Chimi. “We just wanted the chance to serve. And we gave it our all.”

Today, their stories are mostly tucked away in memory—not documented, not displayed. Two of the three early constables have spoken. The others remain respectfully unnamed here, but their legacy is no less powerful.

Because of these five, a path was carved where none existed.

Because of them, young women in uniform today stand tall—as Superintendents of Police, Officer Commanding, investigators, trainers, conducting Search and rescue operations and as leaders—not wondering whether they belong, but knowing they do.

***Their courage didn’t roar. It whispered.
And in that whisper, Royal Bhutan Police force changed forever.***

To the women joining the RBP today—this is your inheritance:

A legacy of strength that doesn’t shout, but never breaks.

You walk a path made firm by the footsteps of women who asked for nothing, but gave everything.

To the men who trained them, guided them, stood beside them with respect—your role, too, is written into this legacy of inclusion.

We didn’t know we were making history,” Kesang Choki reflects. “We just knew we were ready to serve.”

And because they were, so are we!

~ From the 1034 women in RBP today.


FEATURE


NDIS & NDOVD: BHUTAN'S UNIFIED FRONT AGAINST DRUG ABUSE


In Response to The Royal Concern


Following His Majesty's address during the 115th National Day (2022) at Changlimithang, the Royal Bhutan Police took decisive action to curb rising drug abuse and trafficking in Bhutan.

INSTITUTIONAL STRENGTHENING: NDOVD RE-ESTABLISHED

 The Narcotic Drugs and Other Vices Division (NDOVD) was re-established as a dedicated division in 2023.

 Functions as a dedicated command center for all NDPS-related cases in Thimphu


 Deployed narcotics detection dogs at key checkpoints

 Strengthened and established NDOV Units in 7 major regions :
Paro, Punakha, Phuntsholing, Wangdue, Samtse, Samdrup Jongkhar, Gelephu


NDIS: NARCOTIC DRUG INFORMATION SYSTEM

Launched in August 2023, NDIS is a digital platform developed to improve the tracking and enforcement of NDPS cases across the country.


Key Features

 Real-time dashboards: Hotspots, drug trends, age/ gender analysis

 Case and suspect profiles: Record, update, flag, and monitor

 SUD treatment: tracking non compliance to treatment by abuser

 Automated reports: By division, offence type, or national stats

 Act as a registry for individuals charged under the NPDS Act

Multi-Agency Coordination

- Royal Bhutan Police Field Divisions
- NDOVD Headquarters
- 8 SUD Centers (Pema Secretary)
- ICT Division (System Admins)

Impact & Vision

- Improved detection of drug cases and repeat offenders
- Strengthened coordination between RBP, NDOVUs, and SUDs
- Boosted follow-up and compliance tracking of drug users
- Acts as a powerful deterrent against NDPS crimes
- Enhanced public safety and proactive policing

"Abuse drugs, and you will be tracked, flagged, and followed up."

Result

These combined efforts have already led to increased detection of narcotics offences and have begun to act as a significant deterrent across high-risk zones. With NDIS and NDOVD, Bhutan is taking a bold step toward a safer, drug-resilient future

~ NDOVD

GELEPHU MODEL: TECHNOLOGY, TRUST & ZERO TOLERANCE

Gelephu is gradually shaping into a model of future-ready policing, where zero tolerance enforcement is not just about strict policing, but is guided by thoughtful planning, smart technology, and strong community trust. Guided by His Majesty's vision for a safer and more harmonious society and the values envisioned under the Gelephu Mindfulness City, the division's efforts are beginning to make a visible difference on the ground. It is a quiet, steady transformation—built on service, trust, and the belief that policing can evolve with the times while staying close to the people.

Zero Tolerance Enforcement Under GMC

As part of the GMC development and policing vision, a strict zero-tolerance policy has been adopted:

- 24/7 patrol teams mounted on smart bicycles with gear and surveillance tools
- Door-to-door sensitization
- Temporary suspension of high-risk venues like hotels and karaoke bars.
- Significant reduction in larceny, burglary, and battery cases
- More victims coming forward to report molestation and harassment, showing positive public trust.
- Strict enforcement on Traffic violations

Gelephu now operates with real-time intelligence tools that guide day-to-day policing:

- Safe City Project with smart patrol tools.
- Hotspot crime mapping to help allocate patrols effectively
- Digitized crime data supports trend analysis and planning
- Use of WhatsApp, Telegram, and Messenger enabling anonymous and safe crime reporting by citizens
- Continuous digital upskilling for NCOs/ORs, to ensure tech-savvy frontline

Investing in People: Community & Capacity Building

Policing in Gelephu is not only about enforcement—it's about public partnership:

- Officers lead by example, following community policing principles
- Strong public-police engagement during patrols and outreach
- Frequent awareness campaigns building mutual respect and accountability

A Strategic Start to 2025: Planning, Surveillance & Crackdown

(The transformation wasn't accidental—it followed a three-phase strategy):

January–February 2025:

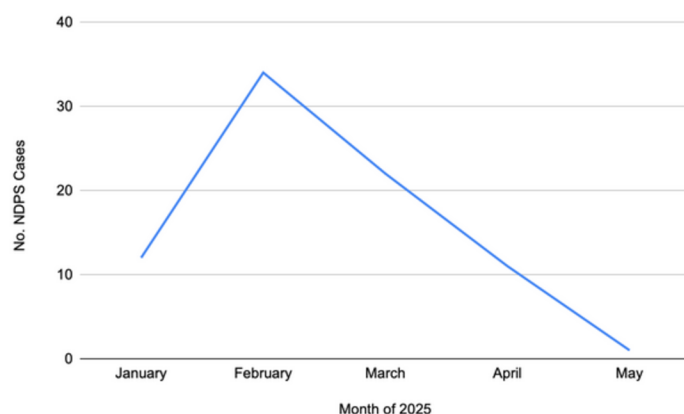
- Intelligence gathering, planning, and surveillance operations

March 2025:

- Launch of full-scale anti-narcotics crackdown

Impact so far:

- Arrest of 4 major cross border supplier and 6 Bhutanese traffickers in partnership with neighbouring state's law enforcement agencies
- Seizure of drugs inside Bhutan from the No. 1 cross-border supplier
- Sharp reduction in substance abuse cases
- Gelephu declared significantly "cleaned up" in terms of drug presence



Substance abuse cases in Gelephu show a sharp decline post-crackdown - Data retrieved from NDIS

“ The change in Gelephu is not just seen in numbers - but in the growing trust between the Police and the People ”

- Gelephu Police

FEATURE

Cybercrimes are growing across Bhutan, targeting people of all ages. Knowing the threats—and your legal rights—is the first step to staying protected

What is Happening?



Rise in online
scams &
cybercrimes



Bhutanese falling
victim due to
limited digital
literacy



Crimes often
go unreported/
unnoticed

Common Online Threats



Online Scams

Fake jobs, online shopping,
pyramid schemes, lottery
fraud



Money Mule Schemes

Using your bank account for
criminal transfers makes you
liable



Cyberbullying

Threats or intimidation via
digital platforms



Sextortion

Threats to leak private
videos/images for money/favors



Copyright Violation

Sharing OTT content or
movies without permission



Impersonation

Pretending to be someone else
online

What You Risk



Frozen
Bank
Accounts



Criminal
Charges



Hefty
Fines



Jail
Time



Damaged
Reputation

What Laws Apply?

Penal Code of Bhutan (2004):



Larceny by Deception
(Sec 241)



Deceptive Practice
(Sec 309)



Blackmail (Sec 322)



Defamation (Sec 317)



Eavesdropping (Sec 468)



Gambling (Sec 393)



Harassment (Sec 462)

Information, Communications and Media Act (2018)



Obscene Content
Sharing (Sec 421)



Online
Impersonation
(Sec 419)



Online
Harassment
(Sec 426)



Identity Theft
(Sec 418)



Privacy Violation
(Sec 425)



Online Gambling
(Sec 429)

How to Stay Safe Online



Do

- Use strong, unique passwords
- Turn on 2FA for apps
- Think before clicking suspicious links
- Report suspicious activity to RBP
- Educate friends and family about digital safety



Don't

- Share OTPs or personal info online
- Transfer money to strangers
- Respond to blackmail or sextortion threats

Call to Action





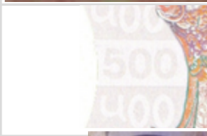
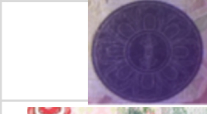

Be Cyber Smart. Be Cyber Safe.
Let's build a safer digital Bhutan—together.
Report Cybercrime to **1010**/ nearest Police
Station

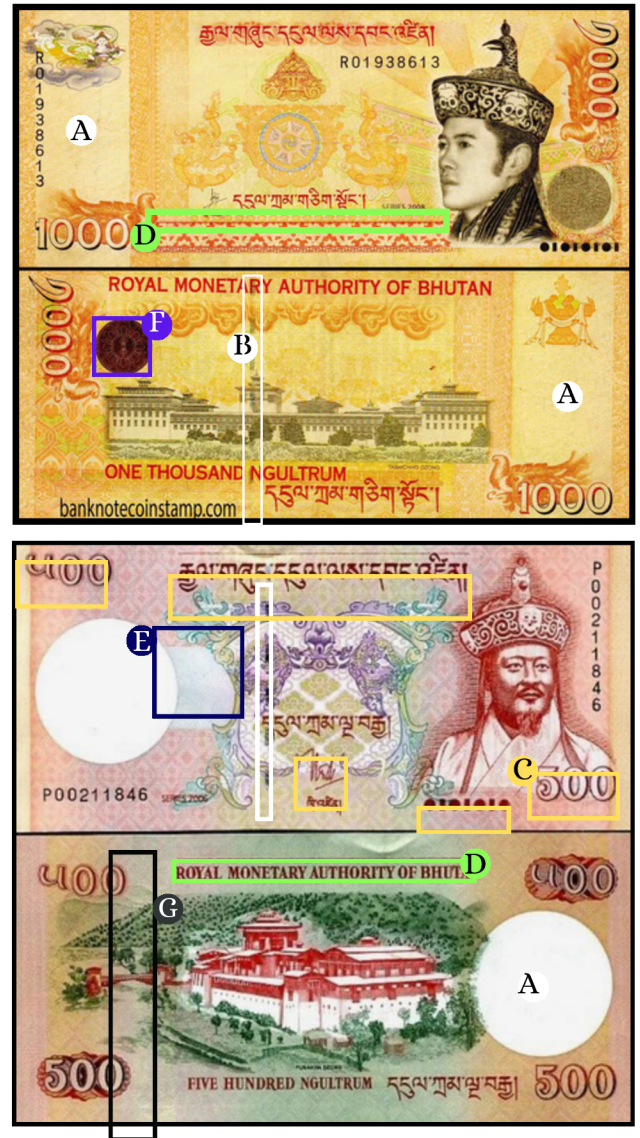
~Crime and Operations Department

FEATURE

Hold It, Tilt It, Feel It — Is Your Banknote Genuine?

Here are quick ways to spot a real note from a fake one:

Sl. No	Feature	Picture	What to Check
A	Watermark		Portrait of His Majesty or the Fourth Druk Gyalpo visible when held to light
B	Security Thread		Vertical thread visible under light (windowed on Nu.100, 500, 1000)
C	Raised Ink (Intaglio)		Denomination and signature feel slightly rough to the touch
D	Microlettering		“ROYAL MONETARY AUTHORITY OF BHUTAN” under magnification
E	PEAK Feature		Embossed anti-copy feature showing denomination
F	Color-Shifting Ink		Tilt to see colors shift on specific notes
G	Iridescent Stripe		Seen on Nu.50, 100, 500—tilt to catch shimmer



Sl	Feature	What to Check
A	Watermark	Faint portrait image appears when held to light (matches note)
B	Security Thread	Embedded, glows under UV; position varies by denomination
C	Raised Ink	Slightly rough surface from intaglio printing
D	Micro-printing	Tiny clear words like “USA,” “E PLURIBUS UNUM”
E	3D Security Ribbon	On \$100 note—bells and 100s move as you tilt
F	Color-Shifting Ink	Tilt to see number change from copper to green
G	Red & Blue Fibers	Colored threads embedded in the paper throughout



✓ **When in doubt, check more than one feature. Always trust your eyes, hands, and light!**

NOTE: For Security Features of INR:

<https://paisaboltahai.rbi.org.in/rupees-five-hundred.aspx>

~ Information retrieved from Currency Department, Royal Monetary Authority

RBP IN SPORTS

SHOOTING STAR IN UNIFORM

Peljab Lenchu Kinzang, who joined the Royal Bhutan Police in 2012 as a Chuma, has not only served with dedication but also brought pride to the Force through her sporting excellence.



In April 2017, she was recognized by the Bhutan Shooting Federation for her outstanding performance and went on to win medals in international shooting competitions, representing Bhutan on global platforms.

In recognition of her achievements and upon Royal Command, she was granted a special promotion to the rank of Gopa on 1st October 2017.

Her journey is a shining example of discipline, dedication, and excellence—both in service and sport.



BREAKING BARRIERS THROUGH BODYBUILDING

Gopa Karma Choki of Paro Police Station proudly represented the Royal Bhutan Police at the 15th South Asian Bodybuilding Championship, marking a significant milestone as a female athlete in uniform.

“As a female athlete from the RBP, I am deeply grateful to our department for giving me the opportunity to participate in this international platform. From my experience, I strongly believe that women engaging in physique sports not only enhance their physical and mental well-being, but also gain confidence, discipline, and a wide range of life skills.”

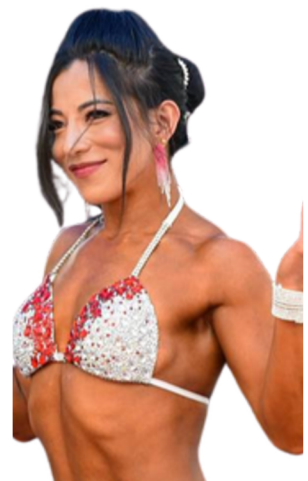
She emphasized that participation in sports like bodybuilding contributes to gender equality and positions women as role models who can inspire younger girls to pursue their dreams with courage.

“This journey has helped me develop a strong sense of self-esteem, and I’ve come to understand the value of balance—physically, mentally, and emotionally. When young people are given such opportunities, they can build a positive relationship with their bodies and grow in confidence.”



In her concluding message, she shares:

“All you need is self-discipline, determination, and the courage to work hard and sacrifice when needed. With the right mindset, nothing is impossible.”



SUMMER VACATION? YES

ARREST/DETENTION? KEEP AWAY FROM IT!



SCHOOL'S OUT - BUT YOUR GOOD CHOICES ARE ALWAYS IN!

VACATION MODE
: ON

THE RBP SUMMER CODE



Say NO to drugs- Real Hero don't need shortcuts.



Don't Fight, make it right.
Be the Peacemaker in your gang.



Stay away from bad company-
Trouble wears many disguises.



Stand up for what's right
Even if no one's watching.

This summer while you are out having fun, remember... your **COOLEST SUPERPOWER** is doing what's **RIGHT!**

POLICE RECORD MODE
: OFF, PLEASE!

BE A LEGEND, NOT A LESSON



Tried to go viral... ended up in trial.



High on life? Good. High on drugs? Cuffed.



No license, no driving.
This isn't GTA, bro.



Slide into DMs, not into cybercrime.

Trust the police-

We are always here to help, guide, and protect you!

Traffic (111)
 Fire & Rescue (110)
 Crime/Emergency (113)
 Ambulance/Medical (112)

RBP HOTLINE NUMBERS

1010 - In Thimphu, when you dial 1010, your call is connected to dispatch for any of these critical services in Traffic, Fire & Rescue, Crime/Emergency and Ambulance/Medical services

Smart children chill without a chargesheet.
Don't turn your summer break into a police chase

FROM YOUR
FRIENDS IN BLUE:

"Be the kid who makes your parents proud, your country strong and your summer safe!"

