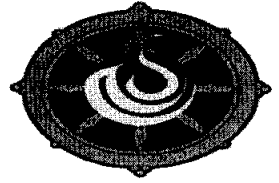




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ROYAL BHUTAN POLICE



CRITERIA FOR CONSTABLE RECRUITS CATEGORY:

1. CRITERIA:

- i. Bhutanese Citizenship Identity Card (CID);
- ii. Produce security clearance certificate;
- iii. Should not have any criminal record;
- iv. Should be between 19 - 25 years of age as on the date of registration and the verification of age shall be based on the CID;
- v. Minimum height of 5 feet 8 inches for male and 5 feet 5 inches for female;
- vi. Produce of PCA of (10+2) with original mark sheets from a school recognized by the Ministry of Education;
- vii. Should have obtained pass marks in all the subjects and obtained a minimum cut off percentage as specified by the committee; and
- viii. In-service applicants from other organization should produce No Objection Certificate from the parent organization;
- ix. Should be unmarried.

2. DOCUMENTS REQUIRED:

- i. Police Service Employment Application Form
- ii. Copies of Academic Transcript (Class 10 and 12 mark sheets & pass certificates);
- iii. Copy of valid CID
- iv. Copy of valid medical fitness certificate issued by a competent RGOB medical doctor
- v. Valid on line approved security clearance certificate; and
- vi. No Objection certificate, if employed.

3. DISQUALIFICATION:

- i. Inability to produce any of the original documents required;
- ii. Physically/Medically Unit;
- iii. Hearing and speech Impairment including stammering;
- iv. Visual impairment including squint eye;
 - a) Knock knee;
 - b) Flat feet;
 - c) Pigeon Chest;
 - d) Bow Leg
 - e) Prominent and glaring tattoos on the visible areas while wearing uniform and as deemed inappropriate by the selection committee.
- v. Failing to report on time for any selection procedure;
- vi. Positive on NDPS or Pregnancy test
- vii. If married; and
- viii. Improper conduct and reporting under intoxication for the selection procedures.

4. EVALUATION AND ASSESSMENT PARAMETERS:

The selection examinations for constable Recruits shall be evaluated in three parts with corresponding weightage as under:

Part I	: Academic Achievement	= 60 percent
Part II	: Physical Fitness Exam	= 20 Percent
Part III	: Interview	= 20 Percent
Total		= 100 Percent

5. 60% weightage for Academic achievement shall be calculated from the average of the Class 10 and 12. However, candidates with Bachelor's Degree shall be given a bonus of 5%.
6. 20% weightage for Physical fitness test shall be conducted as per the standard laid down in the Individual Physical Proficiency Exam of the Armed Forces;
 - i. 2.4 Kms;
 - ii. Push up; and
 - iii. Sit ups
7. 20% weightage for the Interview shall be conducted for personality assessment out of 100 marks. Assessment shall be based on:
 - (a) Physique, Appearance & Manner** : **10 Marks**
 - i. General Appearance : 05
 - ii. Manner and disposition : 05
 - (b) Language Proficiency** : **40 Marks**
 - i. Dzongkha : 20
 - ii. English : 20
 - (c) Intelligence, Ability & Competence** : **50 Marks**
 - i. General awareness : 10
 - ii. Presentation Skills : 10
 - iii. Analytical ability : 10
 - iv. Promptness in comprehension : 10
 - v. Confidence : 10
8. Interested candidates fulfilling the above criteria can register online via portal; from **11th February, 2025** to **4th March, 2025**.
9. Shortlisted candidates will be notified via RBP website for further Evaluation and Assessment as per the Rule.
10. For any enquiries, please contact SSP HR Division (mobile # 17295126) and OC, HRMU (Mobile #17125559) during office hours.

**Human Resource Division
Royal Bhutan Police
Head Quarters, Thimphu**